

Oyster River Cooperative School District

Regular Meeting

August 15, 2018

Oyster River High School

7:00 p.m.

SCHOOL BOARD: Denise Day, Brian Cisneros, Tom Newkirk, Al Howland, and Kenny Rotner. Not Present: Michael Williams, Dan Klein and Student Representative: Patty Andersen

ADMINISTRATORS: Superintendent Morse, Todd Allen, Sue Caswell, Carrie Vaich, Jay Richard, David Goldsmith, Suzanne Filippone, Doris Demers.

There were 15 members of the public present at the School Board Meeting.

Suzanne Filippone, Principal of the High School, remembered Jay Rasmussen, Oyster River graduate of 2018 as a kind and generous spirit in the community. The deepest condolences go to the family.

Tom Newkirk noted that it was very moving to go to her memorial service and hear what a very generous and caring person she was.

II. APPROVAL OF AGENDA:

Tom Newkirk suggested moving the Indigenous People's Day discussion to after announcements.

Denise Day moved to approve the agenda with the above revision, 2nd by Al Howland. Motion passed 5-0.

III. PUBLIC COMMENTS:

Nancy Lambert from Durham thanked Dr. Morse for proposing Indigenous People's Day. There are a lot of things that are beyond our control but what we can control is what we teach our children.

John Minz of Durham is strongly in support of Indigenous Peoples' Day. He is currently reading a book called "First Thing and Last Thing" and highly recommends it. His son spent six months on a reservation and it changed their lives forever.

Kathleen Blake of Dover and Chair of the NH Native American Affairs. She would like the Board to give the Indigenous Peoples' Day serious consideration. Christopher Columbus was not as portrayed what we learned in school and hopes that this also comes to light.

Denise and Paul Pouliot of the Cowasuck Band of the Penacook-Abenaki People in Alton spoke in favor of Indigenous Peoples' Day. They appreciate that the Town of Durham has moved forward with this already.

Fawn Gaudet from Rumney is a preschool teacher and would love this to be taught.

Jeremy Love of Manchester is a member of the NH Coalition of Indigenous Peoples' day. Christopher Columbus was pretty brutal and feels we should not celebrate him.

Garrett Chapman of Madbury recently moved to this community and fully supports his heritage and Indigenous Peoples' Day.

Kitty Marple of Durham and chair of the Durham Town Council thanked the Board for all their service. The Town of Durham changed the holiday last year to Indigenous Peoples' Day. The renaming of the holiday is that people need to be treated with humanity.

IV. APPROVAL OF MINUTES:

Motion to approve 07/18/18 Regular Meeting Minutes:

Brian Cisneros moved to approve the July 18, 2018 School Board Regular Meeting Minutes, 2nd by Denise Day.

Revision: Page four second paragraph after options insert "either building new on-site or off-site"

The Motion passed 4-0-1 with Kenny Rotner abstaining.

V. ANNOUNCEMENTS, COMMENDATIONS and COMMENTS

A. District: Suzanne Filippone of the high school noted the highlights of activities over the summer:

Marek and the custodial crew have been very busy getting the building ready for everyone.

We have made major upgrades to our lighting (all LED's)

IT has shifted the middle school cart to the high school

A new bell/intercom system has been installed which will enhance our communication throughout the building.

Summer School, ESY and Math Enrichment have all come to completion at the high school.

A letter was sent home for families in an effort to help everyone acclimate to the new schedule.

We had a Coffee and Conversation with parents and students around the new Bell Schedule.

NH Department of Safety, Division of Homeland Security and Emergency Management worked with us to complete an assessment of our facility.

ORCSD Administrative Team has been working on the five-year Strategic Plan. Faculty have been collaborating all summer on curriculum and rubrics/assessments. A group of 10 attended a three-day conference with 2Revolutions on Designing the Future of Learning.

Faculty Leaders have been meeting to discuss The Year of the Effective Communicator and collaborative opportunities.

Counselors have had great turnouts for their Freshman Bootcamp and Application Bootcamp for seniors.

Next Year they will continue ground work on the Mission: Oyster River High School promotes a safe and nurturing community where the uniqueness of each member is valued. In this spirit, we are committed to becoming educated, ethical, responsible citizens who strive to contribute positively toward the betterment of ourselves, our school, our society and our world.

The 2018-19 School Year is the year of the Effective Communicator.

Throughout the year, we will be working as a community to cultivate effective communication with our students, each other, and families.

Jay Richard of the Middle School is looking forward to the start of the year and highlighted some of the key summer activities:

Last week Camp Reach and the ESY programs were completed. Reach had numerous offerings ranging from robotics to cooking. The ORMS ESY program implemented a service learning project to support the NHSPCA in Stratham. ORMS students participated in instructional activities that included guided readings about birds, goats and horses, they researched chosen animals and created and presented what they learned and practiced measurement skills. These lessons were then applied to the construction of a goat playground, numerous bird houses, chicken roosts, enrichment toys for the dogs and pigs, hose popsicles, and donation bins that were then donated to the NHSPCA.

The ORMS student laptops arrived a few weeks ago and are ready for deployment at the start of the school year. There are a group of teachers who are planning the logistics of the deployment with IT Director Josh Olstad. This group meets again on August 20 to finalize all device plans.

As of today, there are 32 new students moving into the District with 21 departures. The current enrollment is 665 students.

Competency work has also been an area of focus over the summer. One major area of work has been researching and drafting potential models for student lead conferences.

ORMS Staff has been participating in a significant amount of professional development since the end of the school year ranging from coursework at UNH to collaborative competency work with surrounding districts.

David Goldsmith of Moharimet updated the Board on the opening of school. Moharimet has been a busy place this summer. They have hosted the District' elementary summer school. Almost 50 students came Tuesday through Thursday for five weeks.

Facilities: David recognized the great work from Jim Rozycki and all of facilities. They made sure that the workers and teachers knew important schedules and arrangements. All the lights have been replaced and almost all the windows are finished as well. The custodians have the building looking cleaner than ever and many teachers will be coming in throughout the rest of August to prepare their rooms.

SEL: We have nine classroom teachers testing Open Circle. This is the classroom based SEL Program that the Elementary SEL committee recommended in the spring. All nine teachers, the school psychologist and school counselor have attended Open Circle training this summer.

Team Time: both elementary schools have worked to create a Team Time for classroom teachers each week. This will be used to discuss student progress, receive professional development, and to collaborate on ways to support all students' individual learning needs.

Safety: The NH Department of Safety's Homeland Security and Emergency Management Department conducted a voluntary safety audit of Moharimet this summer. Representatives from Homeland Security met with a group from the District and representatives from Madbury Fire and Rescue in July to discuss building and safety procedures.

Carrie Vaich Principal of Mast Way spoke about the opening of school year 2018-19.

Facilities:

Mast Way has been fully involved with renovations and additions this summer. At the front of the building, a new entryway, office and conference room are in progress. These changes will greatly improve the visibility from the main office further enhancing our security measures. At the back of the school, a new music room and three new classes are being built. Since our enrollment is increasing, these spaces are much needed. The work is projected for completion this fall with a late October/November timeline. Because of this, we will have one classroom start the year in the North Commons area of our school. Once the new classrooms are completed, classrooms will be transitioned into new spaces. The entrance/exit for the main entrance of the school will be relocated temporarily with students, staff and families using the newly opened side door adjacent to the parking lot.

In addition to the new spaces, all windows have been replaced with higher quality windows that will help greatly with both heating and cooling. Lighting has been upgraded with LED lights, light sensors and auto shut off features.

Professional Development:

Over the summer months, staff has been taking part in many trainings and working deeply on curriculum development. Thirteen teachers have been trained in the SEL Program.

Schedule and Team Time:

Last spring a team of teachers worked diligently to develop a schedule to best meet the needs of our students. Out of this committee, a four-day schedule was developed which we look forward to rolling out this fall. In addition, we knew a set time for grade level teams was necessary to review and discuss student progress was needed.

Superintendent Morse added that the construction at Mast Way will cause delays with the buses and Carrie has been working with Lisa Huppe. The buses will be dispersing kids two buses at a time to control the pathway of the kids getting on and off the bus. This will continue until about the Thanksgiving timeframe.

Andy Lathrop, Athletic Director reported that there are 300 kids registered at the high school for athletics this fall. They are looking at three soccer teams for both girls and boys. There are 16 kids playing football for the ClipperCats.

B. BOARD:

Denise Day thanked the members of the public who spoke this evening and knows that some drove a distance and it is appreciated.

Al Howland went to Freshman Boot Camp and it was great. They had a talk on kids being over scheduled. When kids walk out of Oyster River they want them to be able to self-advocate.

Indigenous Peoples' Day:

Kenny Rotner spoke on the proposal of potentially renaming the holiday Indigenous Peoples' Day. Last year, they voted to adopt this in the Town of Durham and he would like to see the School Board adopt this as well. As a school district, they have the unique ability to build curriculum around this history. Superintendent Morse also noted that he has also had requests from the community for this to be discussed.

Kenny Rotner moved to adopt the change of the Holiday to Indigenous Peoples' Day 2nd by Al Howland. Tom Newkirk is in full support of this and appreciate the people who came here this evening to speak. Al Howland moved to postpone the vote until the next meeting when all the School Board members are present, 2nd by Denise Day. The motion passed 5-0. The Board agreed to postpone the vote until there is a full representative of the Board in attendance.

VI. DISTRICT REPORTS:

A. Assistant Superintendent/Curriculum and Instruction Report:

Todd Allen reported that there were 36 camps and around 300 students at Camp Reach this summer. Durham Recreation in the afternoons were full and

this was a clearly successful program. Deb Byrne, the Reach Coordinator, did a great job on this.

B. Superintendent Report:

Enrollment:

Mast Way: 362 students with 14 students attending from Moharimet
Moharimet: 314 students with 14 students attending Mast Way. Grades 2, 3, and 4 are almost full. We need to consider ways to have flex space for accommodations in the future. There has been a decrease in Kindergarten enrollment and will be something to watch.

Strategic Plan Update:

Superintendent Morse reported that there will be a draft to the Board by Thanksgiving. The principals and the directors are committed to bringing the draft to their staff. They have done really good work and by the time it goes before the Board, it will have a more uniform, standardized look.

Progress on Construction Projects: The majority of this update was covered under the individual school's district announcements.

Opening of School: Superintendent Morse reported that this is crunch time for the schools getting prepared for opening day in two weeks. While there are still two bus driver openings available, they are in a better position than they were last year at this time.

C. Business Administrator:

School Nutrition Lunch Increase:

Doris Demers spoke to the Board and updated them on the School Lunch Program. According to the Federal Lunch Equity form, we must increase prices to meet the average of \$2.92. To meet that goal, our prices would be raised a minimum of .07. She is suggesting rounding up prices a total of 0.10 to meet that goal and hopefully not to have to increase again next year. Rounding will also make it easier at Point of Sale registers when making change.

Current Meal Prices:

Grade	Breakfast	Lunch	Milk
K-4	\$1.25	\$2.65	\$0.50
5-8	\$1.25	\$2.90	\$0.50
9-12	\$1.50	\$3.15	\$0.50

Proposed Price Increases:

Grade	Breakfast	Lunch	Milk
K-4	\$1.25	\$2.75	\$0.50
5-8	\$1.25	\$3.00	\$0.50
9-12	\$1.50	\$3.25	\$0.50

Denise Day moved to approve the new price schedule for meals as presented, 2nd by Brian Cisneros. Motion passed 5-0.

Bus Routes: Sue Caswell reviewed the proposed bus routes. There were no Board questions.

D. Student Senate Report: None

E. Other: None

VII. DISCUSSION ITEMS:

Revised ORCSD Facility Use Agreement: Denise Day reported that the Policy Committee tweaked this agreement and made a few changes. Superintendent Morse added that these changes are to make sure that this policy matched the new user agreement. These changes ensure that all federal policies are adhered to. Al Howland noted that the link on Page 2 section 5 should read: www.orcsd.org/school-board/policies. Insert after Insurance Section 9: "ORCSD reserves the right to examine the incident and determine if it impacts future facility use." **Al Howland moved to approve the facilities use agreement and policy KF for a first reading, 2nd by Denise Day. Motion passed 5-0.**

Superintendent Morse noted that there will also be an abridged version for someone who is looking to use the facility for a one-time use.

Al Howland moved to approve Facilities Use Agreement and Policy KF for a second reading, 2nd by Denise Day Motion passed 5-0.

2018-19 School Board Goals: Superintendent Morse noted the addition of Board Goal #3 Employment Recruitment to development of Strategic Plan to recruit diverse staff.

Kenny Rotner mentioned that we are moving in a wonderful direction with mental health and wellness but would like it to be its own individual goal. Superintendent Morse answered that it is very integral to the work they are doing on the Strategic Plan and it will be in the Building Goals as well. He doesn't think it needs to stand on its own anymore. It is being addressed as a systemic approach on the Strategic Plan.

Kenny Rotner feels that the transportation system should be evaluated to see if there is a better way to meet the needs of the students. How well does the system meet the needs, ask for suggestions and make this a study project are some of the questions to be addressed. There needs to be a better way to approach it in a more environmentally friendly manner. Superintendent Morse discussed that to do a study or a survey there would need to be a budget item and a discussion in October. Tom Newkirk feels it's worth asking questions because the kids are on the bus for a long time.

Denise Day moved to adopt the 2018-19 School Board goals as presented, 2nd by Brian Cisneros. Motion passed 5-0.

Board Permission for Op Ed Piece on the Middle School: Tom Newkirk is looking for permission to write a piece on the information that is available on the report and get it out to the paper to create community awareness. **2nd by Kenny Rotner. The Motion passed 5-0.**

Administrative Support for the Athletic Director: Suzanne Filippone and Andy Lathrop discussed this potential support position with the Board. The auditorium is in high demand. They are recommending that the Board hire clerical help for the Athletic Director that can also be used to aid in our facilities scheduling in use of the Auditorium. There are a lot of facility pieces that go along with the athletics as well that this potential person would be coordinated. Andy is supervising almost 60 coaches and having this person in place would free him up to work more closely with them. They are proposing that this be a school year position. Superintendent Morse noted that this position used to exist but was cut 6 years ago. Tom Newkirk would like to see the numbers attached to this position before. Due to the sophistication of the equipment in the auditorium, it would be beneficial to have someone monitoring the space. This would also allow the classroom teachers more access to this auditorium for a great classroom experience that won't interfere with the productions.

Indigenous Peoples' Day: Moved to beginning of agenda.

VIII. ACTIONS:

A. Superintendent Actions: None

B. Board Action Items:

Motion to approve Dr. Karen Palmer as School District Physician replacing Dr. Katy Lilly: Denise Day moved to approve Dr. Karen Palmer as School District Physician, 2nd by Brian Cisneros. Motion passed 5-0.

Motion to approve the list of ORHS Department Heads and Advisors:

Department Heads:

Cathi Stetson	\$2,500
Shauna Horsley (.50)	\$1,250
Kara Sullivan (.50)	\$1,250
Mary Beaton	\$2,500
Don Maynard	\$2,500
Nate Oxnard	\$2,500
Kim Cassamas	\$2,500
Ann Golding	\$2,500
Brian Zottoli	\$2,500
Lisa Hallbach	\$2,500

Advisors:

Celeste Best	\$2,419
Derek Cangelo	\$3,227
Andrea Drake (.50)	\$1,613.50
Katie Johnson (0.50)	\$1,613.50
Kathy Fink	\$2,047
Meredith Freeman-Caple	\$3227
Wendy Gibson	\$2,017
Shawn Kelly	\$2,017
Marc LaForce	\$2,419
Heather Healy	\$3,227
Barbara Milliken	\$2,419
Nate Oxnard (.50)	\$1,613.50
Sara Cathey (0.50)	\$1,613.50

Matt Pappas	\$2,017
Mike Troy	\$1,517
Karen Van Dyke	\$3,630
Susan Wilkinson	\$2,419
Jonathan Bromley	\$3,227

Denise Day moved to approve the above list of Department Heads and Advisors, 2nd by Brian Cisneros. Motion passed 5-0.

Middle School/High School Volunteer Positions:

Steve Petit	Girls Soccer
Jacob Bayer	Boys Soccer
Sean Stewart	Girls Volleyball
Dan Brodeur	Girls Volleyball
Kate Heaney	Field Hockey
Emma Brown	Field Hockey
Drew Thibault	Cross Country
David Geschwendt	Cross Country

High School Paid Positions:

Scott McGrath	Boys Cross Country	\$3,630
Fergus Cullen	Girls Cross Country	\$3,855
Akan Ekanem	Boys Varsity Soccer	\$4,134
James Thibault	Boys JV Soccer	\$3,062
Danny Watson	Boys Reserve Soccer	\$2,142
Cassandra Sweatt	Girls Varsity Volleyball	\$3,855
Sadie Moore	Girls JV Volleyball	\$2,359
Meg Varrell	Girls Varsity Soccer	\$4,134
Salme Cook	Girls JV Soccer	\$2,687
Paul Bamford	Varsity Golf	\$2,017
Anne Golding	Varsity Field Hockey	\$4,134
Melyssa Woods	JV Field Hockey	\$2,687
Alex Satterfield	Unified Soccer	\$2,017

Middle School Paid Positions:

Bill Sullivan	MS Athletic Director	\$5,000
Dave Montgomery	MS Cross Country	\$2,419
Chris Hall	MS Cross Country	\$2,419

Heather Concannon	MS Cross Country .50 fte	\$1,209.50
Julia-Anne Woodbury	MS Cross Country .50 fte	\$1,209.50
Nate Grove	MS Boys Soccer	\$2,017
Jen Snow	MS Girls Soccer	\$2,017
Stephane Pratt	MS Volleyball	\$2,017
Emma Danais	MS Field Hockey .50 fte	\$1,008.50
Kelly Lacoste	MS Field Hockey .50 fte	\$1,008.50

Denise Day moved to approve the motion to approve the list of ORMS/ORHS Fall Coaches, 2nd by Brian Cisneros. Motion passed 5-0.

ORMS Activity Advisor Positions:

Jarika Olberg	\$2,500
John Silverio	\$1,009
Jason Duff	\$1,009
Cathy Dawson	\$2,017
Joe Boucher	\$1,009
John Silverio	\$ 681
Chris Hall	\$ 631
Susan Mathison	\$ 756
Nellie Dinger	\$ 756
David Ervin	\$2,794
Sue Bissell	\$ 756
Sarah Kuhn	\$1,009
Juliann Woodbury	\$1,009
Sunny Sadana	\$ 906
Ruth Gehling	\$2,392

Denise Day moved to approve the ORMS Activity Advisors, 2nd by Brian Cisneros. Motion passed 5-0.

Elementary Activities Stipends:

Cathy Baker	\$ 400
Cathy Baker	\$ 800
Pam Felber	\$1,384
Felicia Sperry	\$ 650
Erin Handwork	\$ 450
Susan Leifer	\$ 400
Beth Struthers	\$1,234

Denise Day moved to approve the Elementary Stipend Activities nominations, 2nd by Brian Cisneros. Motion passed 5-0.

Motion to approve the Policy KCDA Memorials for a second reading: Denise Day moved to approve the Policy KCDA Memorials for a second reading, 2nd by Brian Cisneros. Motion passed 5-0.

IX. SCHOOL BOARD COMMITTEE UPDATES:

Manifest Reviewed and Approved by Manifest Subcommittee: The committee met on August 1 and August 15th:

Payroll Manifest #3: 8/18/18: \$220,129.87
Payroll Manifest #2: 7/27/18: \$293,149.74
Vendor Manifest #4: 8/15/18: \$1,222,118.17

Tom Newkirk reported that the Building Committee is in the process of picking the construction project manager and the architect.

X. PUBLIC COMMENTS: Dean Rubine from Lee mentioned the possibility of bringing back the modulars to the elementary schools for more space.

XI. CLOSING ACTIONS

A. Future Meeting Dates:

08/29/18 Regular Meeting ORHS Library 7:00 p.m.
09/12/18 Regular Meeting ORHS Library 7:00 p.m.
09/26/18 Regular Meeting ORHS Library 7:00 p.m.

XII. NON-PUBLIC SESSION RA 91-A:3 II (if needed)

XIII. ADJOURNMENT

Al Howland moved to adjourn the meeting at 9:20 p.m., 2nd by Brian Cisneros. Motion passed 5-0.

Respectfully submitted,
Laura Grasso Dobson
Recording Secretary